

Missional Strategies and Implementation Goals at DUMC For The Next 1-3 Years

Draft 8 (This is a work in progress)

NOTE: Each bullet point references work in the 2020 Pathways Team Presentation. In most cases, it is directly tied to a specific conclusion or data referenced on a page in the presentation.

Worship: regularly, with curiosity and expectation

2020

- Create sensible way for in-person participants to feel welcomed, safe and have a good experience when they come for worship (from the parking lot to the seat, and back again) in a pre-vaccine COVID world.
 - Congregational identity, p. 5, core value of acceptance.
 - Point 4, “Style of Worship”, p. 11, offer strong hospitality
- Rethink how we will use musicians and choirs currently, and in a post-pandemic experience.
 - Point 4, “Style of Worship”, p.11
 - Worship, p. 14
- Launch a worship service that is missionally and stylistically different than what is currently offered.
 - Point 4, “Style of Worship”, p.11
- Develop a hospitality team for online worship so that we can engage and interact with viewers more.
 - Worship, p. 14 “ability to engage”

2021

- Develop and train a team of diverse people (ethnicity, age, gender, socio-economic, etc.) to help facilitate worship in a genuine and sincere way.
 - Point 2, p. 9
 - External Context, p.10
- Create a master plan for an outreach campaign that reaches our community and new movers, and sets us apart as a church that is community focused and offers a variety of worship experiences. Launch the plan by August.
 - External Context, p.10
 - Growth, p. 13
 - Community Conversations, p. 11
- Determine a way to measure worship attendance and engagement (online and in-person). Use this data to help grow attendance and engagement by 3% by the end of the year.
 - Point 1, p.10
- Continue to adapt our COVID welcoming strategy to ensure safety and respond to developing internal and external factors.
 - Acceptance, p.5

- In early 2021, create a “Worship Enhancement Team” to explore how to better engage the in-person and online congregation, and what investments need to be made to help us get there.
 - Worship, p. 14 “ability to engage”

2022

- Evaluate the missional reach and effectiveness of the current worship services (in-person and online) to have an impact in our local community.
 - Worship, p. 14 “ability to engage”
- Connect a free community breakfast to our morning worship experience (post COVID) so that we are connecting physical needs with spiritual needs.
 - Outreach, p. 13-14

2023

Grow: help people have a meaningful relationship with Jesus as they humbly study scripture and pray with others.

2020

- Establish a Discipleship Task Force to help plan and execute discipleship journeys for all age levels.
 - (p. 3, we need to be intentional about our future, p. 14, humility as we approach scripture is important, p. 14, go for depth, not size, first, p.5, children have been an important investment in the church over the years (shelter, educational wing, etc.), p.8, we need to recognize the shifting expectations of educational engagement of new people, p. 11, we have the potential to offer something very intergenerational, p. 10, having scalable training for small group leaders, and ways to make our “saints” accessible is important. p. 10, helping people feel comfortable inviting others is key)
- Determine a method to measure our small group participation rate by November 2020, then set a goal to increase participation in short term/long term small groups by 3% by October 2021, and by another 3% in 2022.
- Hold at least a quarterly prayer meeting with FBCWD and other churches in our community, to address and pray for social concerns and unity starting August 2020.
 - Collaborating, p.11
- Plan and market at least two short term studies and one in-depth long term bible study (e.g. 30-week Community Bible Study) by September 2020.
 - Rooted In Scripture, p.13

2021

- Discipleship Task Force develops a plan in early 2021.
- Encourage all leaders to develop a personal path of spiritual growth (much like the early Methodist movement) by the end of 2021.

- Small Groups and Future Leadership, p.14
- Develop 2 additional people to lead small groups and discussion sessions by February 2021.
- Preach/teach on our core values (Acceptance, Growth, Generosity), and these scriptures.
 - Where there is not vision, the people perish. -Proverbs 29:18
 - What does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God? – Micah 6:8 NIV
 - Jesus replied: “Love the Lord your God with all your heart and with all your soul and with all your mind.’ This is the first and greatest commandment. And the second is like it: ‘Love your neighbor as yourself.’ All the Law and the Prophets hang on these two commandments.”-Matthew 22:37-40
 - Core Values, p.5

2022

- Execute the second phase of the Discipleship Pathway by January 2022.
- At least 80% of all elected leaders have developed a personal Discipleship Plan by January 2022.
 - Small Groups and Future Leadership, p.14

2023

Serve: Make a difference by doing justice and kindness with a humble spirit.

2020

- Every other year, participate in an international mission trip (e.g. El Ayudante) that includes a culturally immersive experience so that our missional efforts are more effective. On alternating years participate in a domestic mission trip (UMVIM) that has an educational component.
 - Congregational Survey, p.8
 - Scavenger Hunt, p. 5
- Annually participate in a local mission blitz (e.g. GOPC)
 - Congregational Survey, p.8
 - Scavenger Hunt, p. 5
- Have at least two local “mini-mission” opportunities in our community that involves at least three people.
 - p.5, local, national, international missions, and connect to the DP
 - p.8, point 4-Help people see God in their daily life through service.
 - p. 11, new people will be moving into our area in less than 2 years. What is our plan?
- End the “Family Support Program” through PCDSS, maintain the relationships we currently have with friends, and re-purpose our efforts through our neighbors in the Dublin Feeding Program and backpack program.

- Outreach, p.14
- Strengthen the Congregational Care Team phone care system and volunteers.
 - Small Groups and Future Leadership, p.14

2021

- Continue our cycle of national, international, and local mission projects. Grow participation by 3%.
- Encourage the congregation to serve in some way (40%) in our community.
 - Small Groups and Future Leadership, p.14
- Create a “Next Step” team to explore the need to adapt and/or create intervention ministries (e.g. 12 step) that align with other local missions we are doing (Dublin Feeding Program, Backpack, Sleep In Heavenly Peace, etc.) and/or could collaborate with.
 - p. 8, continue to be a source of good for the community
 - p. 14, mercy and justice ministries should complement each other
 - p. 11, collaborate with other agencies and non-profits

2022

- At least 25% of the congregation has participated in an international or national mission trip.
- At least 75% of the congregation has participated in a local mission opportunity.

2023

Share: be a witness in how you share your resources and share Jesus

2020

- Hold at least one stand-alone “how to share Jesus” (online and in person) class or sermon series every year.
 - p. 10, helping people learn how to personal invite is important
 - p. 11, don't forget the wealthy as we work with the poor
 - p. 5, highlight our core values of acceptance
 - p.8, point 4-Help people have optics to see God in their daily life.
 - p.10, minority, elderly, and non-religious groups are growing in our area
 - p. 11, new people will be moving into our area in less than 2 years. What is our plan?
 - p. 13, how can we highlight being a good neighbor during COVID and beyond?

2021

- Say thanks to givers at least 4 times a year in multiple formats.
- Communicate more regularly and accurately how financial gifts are being used.
 - p. 14, make giving and tracking your giving more modern and easier for the giver

- Some people want giving to stay local and not General Church, people want their gifts to stay more local.
- p. 5, highlight and affirm giving
- p. 7, giving has increased over the years (12% since 2004)
- p. 11 actively prepare for younger givers who give differently than previous generations
- Create a visual budget (e.g. graphs) that is condensed to one page.
- Hold a “Financial Peace” class, or similar, for adults.
 - Neighborhood Walk, p.11
- Hold a “Financial Peace” class, or similar, for youth.
 - Neighborhood Walk, p.11

2022

2023

Support: ensuring that facilities and resources meet the strategic goals

2020

- Develop a prioritized and time phased plan to address maintenance issues and facility needs (e.g. roof replacement, parking lot, etc.)
 - p. 9, strategically pre-fund large ticket items that have a predictable life-span
- Revise the Rooted-In-Faith, Branching-in-Hope Campaign and align it to support emerging strategic goals.
 - p. 7, how can we re-imagine how to maximize the space we have for the ministry we feel called to do
 - p. 10, we need to move toward a mindset of excellence as an evangelical model, and a systems concept that maintains excellence and creativity
 - p. 11, we need to reimagine space to meet ministry needs
 - p. 14, is there a way we can use our building and resources to connect mercy, justice and micro-enterprise for our community
- Redevelop our policy for building use by our community (wedding, shelter, etc.)
 - Neighborhood Walk, p.11
- By the end of 2020 fund the AC improvements and office safety and building security issues.
 - Repair delayed maintenance issues, p. 9
- By the end of 2020 understand the actual cost of repairing the leak in the steeple and develop a plan to solve the leak by the end of 2021.
 - p. 14, we need to be prepared to have conversations with churches that may want to merge/join with us
 - p. 12, we need a more integrated digital tool in how we share content and get information to users

2021

- By February invite Trustees to make a presentation to the Administrative Council concerning their work of assessing the project scope, costs and timelines for

predictable large ticket items such as: parking lot, steeple repair, roof replacement, painting exterior/interior, parsonage improvements. Use this as a funding goal pathway for the next five years.

- By the fall, develop and launch capital campaign to address annual priorities from this emerging ministry and facilities plan.
- Develop an “Administrative Technology” team that will create a technology roadmap that sets a plan for the next three years in how we can use technology to improve communication, allow staff and volunteers to have timely access to membership data, can improve online and in-person engagement, and streamline administrative efficiency. A presentation will be made in April 2021.
 - Administrative Leadership, p.14
- Prepare to missionally and strategically reach out to share resources with other congregations in our community by August 2021. This should include an invitation to a conversation about merging.
 - Leveraging Our History, p.15
- Explore ways to improve signage at the Dudley Shelter that connects it to DUMC.
 - Neighborhood Walk, p.11
- Explore ways to improve signage that makes us more visible to route 11.
 - Neighborhood Walk, p.11

2022

- Continue the capital campaign for this year
 - p. 14, smaller and more agile boards with high trust

2023